

**MEMORANDUM OF UNDERSTANDING (MOU) For Students
Placements**

BETWEEN

Asian Education Institute, Patiala

&



World's Leading Talent
Development Corporation

FOR

Training and Placement of Students

About Asian Education Institute:

Since 2013-14, Asian Educational Institute (AEI) have gained a strong foothold in the best agencies, organizations in the field of academia. Honourable Chairman, Mr. Tarsem Saini, is an icon in Indian industry and his Management team, has always been striving hard to promote education for the community, especially in the remote rural areas as well as urban areas. Feeling the necessity of a competent and quality teacher, it was decided to establish a teacher education college in 2013-14 under the name and style of, "Asian College of Education" at Sirhind Road, Patiala. Our premier institution provides an excellent curricular as well as curricular environment for optimum and holistic development with special emphasis on moral development, social service and community linkage. Under the support of the Management and vision of the Director/Principal, Dr. Sanjeev Kumar Modi, the spectrum of the college activities has enhanced to a remarkable extent.

Statement of Purpose

- A. Asian Educational Institute's (AEI) mission and values strongly endorse partnerships with the community that advances the quality of life and the educational, intellectual, artistic, civic, cultural and economic aspirations for all those living or working in our neighboring communities. The AEI promotes student placements in applied settings as a valued part of a student's education process.
- B. The Institution's mission is stated in its bylaws and articles of incorporation.
- C. The AEI and the AGENCY recognize the opportunity for positive learning experiences and mutual benefit for each, and for enrolled students (referred to as STUDENT(S)). The Institution supports the goals and objectives of the AGENCY.

Priorities

A. Program Activities.

Activities will be accomplished in accordance with the applicable Student Agreement (e.g., Internship, Service Learning), reviewed and agreed upon by the STUDENT, Institution, and the AGENCY prior to the start of the experience.

1. The STUDENT(S) will:

- a. Participate in all relevant trainings required by the AGENCY , (Training and Orientation) of this document.

- b. Model appropriate, professional behavior when working with clients and when on the AGENCY's site(s).
- c. Support AGENCY events that are part of the student learning experience as required by faculty member.
- d. Meet the goals of the AGENCY program and the academic course in which the STUDENT is enrolled.

B. Safe and Productive Environment.

The AGENCY will:

- a. Give STUDENT(S) a complete tour of the site, and ensure that STUDENT(S) are aware of all emergency procedures and is able to act responsibly in the event of an emergency.
- b. Ensure that STUDENT(S) are aware of the unique nature of the population and/or clients of the AGENCY and has received an orientation and any additional training the AGENCY deems necessary to work with this population.

C. The Asian Educational Institute (AEI) will ensure that STUDENT(S) agree(s) to the following:

- 1. Abide by the NIIT AGENCY's rules and regulations while on site and when working with AGENCY clients.
- 2. Ensure that their interactions with clients are safe, positive and productive.
- 3. Support the (NIIT) AGENCY's program and its objectives by performing the student placement activities stated in the Program Activities section of this document.

Students Support and Structure:

The NIIT Agency

1. Site Supervision.

The Site Supervisor will meet with the STUDENT as per the applicable Student Agreement (e.g., Internship, Service Learning), to update him/her on projects and to provide support. All program staff will support the STUDENT as they interact with him/her and provide guidance and advice as necessary and appropriate. A secondary site supervisor will be responsible for the STUDENT in the absence of primary supervision.

- a. The AGENCY's director or his/her designee will meet with the representative of the Institute as needed throughout the academic term.
- b. The AGENCY NIIT director and the Responsible Campus Office at the Institute

Head/Director shall meet as appropriate in order to facilitate the most mutually beneficial experience for all parties involved, or at the request of any of the parties involved.

2. Position Description.

The AGENCY NIIT will provide a written position description as an attachment to the applicable Student Agreement (e.g., Internship, Service Learning), for each placement offered. The position description will include the following four headings and supporting information: a) duties and responsibilities, b) skills and specifications, c) education and qualifications, and d) reporting relationship of the particular placement.

3. Training and Orientation.

Supervisor or his/her designee will provide specific training needed by STUDENT(S) prior to their working with clients or providing service to the AGENCY. Necessary training can be provided through collaboration among the AGENCY, the Institute, and faculty member.

4. Work Space.

STUDENT(S) will have an appropriate space at the AGENCY site in which to conduct their assigned work. The AGENCY will provide access and training and all equipment necessary for STUDENT(S) to use in order to fulfill their assigned roles.

5. Evaluation.

The AGENCY site supervisor or designee will complete an evaluation regarding the quality of service that each STUDENT(S) provided to the site, and as agreed upon in the applicable Student Agreement (e.g., Internship, Service Learning) and relevant to the position description provided to the student.

About NIIT:

NIIT is a leading Global Talent Development Corporation, building skilled manpower pool for global industry requirements. The company which was set up in 1981, to help the nascent IT industry overcome its human resource challenges, has today grown to be amongst world's leading talent development companies offering learning solutions to Individuals, Enterprises and Institutions across 40 countries. Leading IT journal Dataquest has conferred upon NIIT the 'Top IT Training Company' award successively for the past 20 years, since the inception of this category.

NIIT's training solutions in IT, Banking, Finance and Insurance, Knowledge Process Outsourcing (KPO), Business Process Management (BPM), Executive Management Education, Vocational Skills, School Learning Solutions and Communication and Professional

Life Skills has impacted over 35 million learners since inception. NIIT's expertise in learning content development, training delivery and education process management make it the most preferred training partner, worldwide.

Research-based Innovation, a key driver at NIIT, has enabled the organization to develop programs and curricula that use cutting-edge instructional design methodologies and training delivery.

NIIT has been ranked 4th in "Best companies to work for in India", 2013-14, by Great Place to Work Institute® and 'Top 10 Best Employers in India- 2011' by Aon Hewitt. The company has also been voted the second most trusted education brand in India by Brand Equity-Nielsen Survey 2011.

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 17th of February 2022, for organizing the entrepreneurship development activities by and between

Asian Educational Institute, Opp. Tricone City, 10th Milestone, Sirhind Road, Patiala (hereinafter referred as 'AEI', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

NIIT (here in after referred to as "Second Party", organization which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') as

WHEREAS:

- A) First Party is a educational institute imparting education at undergraduate and postgraduate levels.
- B) AEI & NIIT, believe that collaboration and co-operation between themselves, will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area

of Employment Based Training, Education and providing Placement opportunities.

- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing entrepreneurial mindset which help student to decided entrepreneurship as a career choice keeping in mind the needs of the educational institute, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

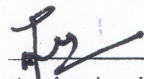
CLAUSE 2 SCOPE OF THE MoU

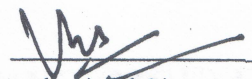
- 2.1 The budding graduates from the institutions could play a key role in economic development of the country through establishing enterprises. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** First Party will give valuable inputs to the Second Party in designing teaching / training methodology and suitably customize the curriculum so that the students fit into the current entrepreneurial scenario meaningfully.
- 2.3 **Entrepreneurship Training & Visits:** Entrepreneurship training followed by industry visits will give an insight in to the latest developments / requirements of startups / enterprise setup. The training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to professional career. The First Party will provide its Labs & training halls for the hands-on training of the learners enrolled with the Second Party.
- 2.4 **Entrepreneurship Awareness Program:** Both parties to extend the necessary support to conduct professional and employability awareness programme to the students.
- 2.5 Both Parties to obtain all internal approvals, consents and permissions of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.6 There is no financial commitment on the part of the **both the parties**, If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

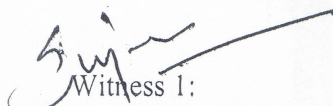
Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

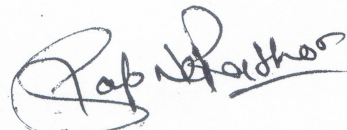
CLAUSE 4 VALIDITY

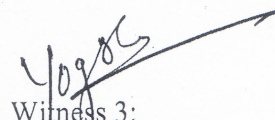

Authorized Signatory
Taruna Singh

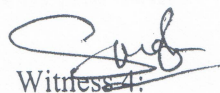

Authorized Signatory
Vikash Kumar

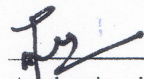
Asian Educational Institute, Opp. Tricone City, 10th Milestone, Sirhind Road, Patiala	NIIT Ltd. 85, Institutional Area, Sec 32, Gurgaon 122001
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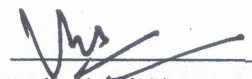

Witness 1:
Dr. Sanjeev Kumar
Principal


Witness 2:
Dr. Sapna Rathod
TPO

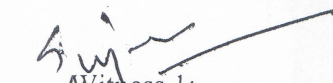

Witness 3:
Yogeshwar Singh
Senior Sales Executive

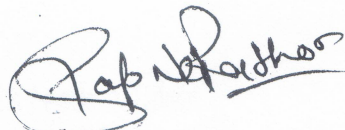

Witness 4:
Sanjit Singh
Asst. Manager



Authorized Signatory
Taruna Singh

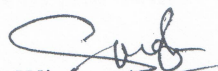

Authorized Signatory
Vikash Kumar

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Web:- www.asianedu.org	Web- niit.com


Witness 1:
Dr. Sanjeev Kumar
Principal


Witness 2:
Dr. Sapna Rathod
TPO


Witness 3:
Yogeshwar Singh
Senior Sales Executive


Witness 4:
Sanjit Singh
Asst. Manager